

Curriculum vitae

Markus Eckhart



Personal information

Date of birth: 30 November 1973
Nationality: Austria
Family status: married, 2 children

Professional experience

- | | | | |
|-------------|----------------------|---|---|
| 2019 - | Mind your business | <i>Founder & owner</i> | <ul style="list-style-type: none">➤ Business Consultant, Coach & Sparring Partner, Trainer➤ Think clearly - decide consciously - implement effectively➤ De-biasing expert supporting individuals, teams and organisations |
| 2017 - 2019 | Borealis Polyolefins | <i>Head of Strategic Marketing & Services</i> | <ul style="list-style-type: none">➤ Marketing strategy update & implementation projects➤ Member of Marketing leadership team and Commercial Excellence core team➤ Customer segmentation ownership➤ Market and competitive intelligence for Business Group➤ Competence development & training via owning Marketing Academy |
| 2015 - 2017 | Borealis Polyolefins | <i>Controller Polyolefins & Business Optimisation</i> | <ul style="list-style-type: none">➤ Support of S&OP processes POBG (long, mid- and short term)➤ Member of Business Execution core team➤ Core team member for strategy refresh 2016➤ Process leader POBG for reporting and evaluations➤ Development of holistic portfolio management concept for POBG |
| 2013 - 2015 | Borealis Polyolefins | <i>Controller Polyolefins Business Center</i> | <ul style="list-style-type: none">➤ Member of POBC management team➤ Asset strategies - participation in long term optimisation programs➤ Market driven decision excellence - creation of advanced analytics in POBG➤ I-13 - CFO program with focus on roles, competence development & reporting |
| 2012 | Borealis Polyolefins | <i>Controller Product Management & Supply Chain</i> | <ul style="list-style-type: none">➤ Support SVP PM&SC, focus mid term optimisation (S&OP Ex, asset footprint,...)➤ Cost optimisation projects Supply Chain (SC Excellence, SIE)➤ Bourge cooperation - support of managers, coordination of topics➤ Project manager of group improvement projects (WtE KPI Excellence, BSG 3G) |
| 2009 - 2012 | Borealis Group | <i>Manager Business Planning & Investments</i> | <ul style="list-style-type: none">➤ Responsibility for group planning & forecasting process➤ Investment process owner➤ Performance management - group scorecard and KPI's➤ Project manager of group improvement projects |

2008 - 2009	Borealis Operations	<i>Asset Development Controller Polyolefins</i>
		<ul style="list-style-type: none"> ➤ Portfoliomangement Polyolefins - setup and implementation ➤ Investment controlling Borealis Polyolefin plants ➤ Line manager of analyst team ➤ Member of asset development management team
2005 - 2008	Borealis Operations	<i>Hub Controller Central Europe</i>
		<ul style="list-style-type: none"> ➤ Responsibility of planning, reporting & performance management ➤ Focus on production sites Schwechat & Burghausen ➤ Line manager of decision support team Central Europe ➤ Member of management team & coordination of local finance
2004 - 2005	Mondi Packaging	<i>Group Controller Corrugated Division</i>
		<ul style="list-style-type: none"> ➤ Financial coordination of 50+ production sites ➤ Standardisation and improvement of divisional reporting ➤ Investment controlling - development & implementation of guidelines ➤ Benchmarking and analysis of divisional performance
2000 - 2004	Alstom Power Austria	<i>Head of Controlling</i>
		<ul style="list-style-type: none"> ➤ Responsibility of planning, forecasting & management reporting ➤ Focus area international projects in power plant business ➤ Deputy Controller Alpine Region Hydro ➤ Development and implementation of new management and forecasting tools
2001 - 2002	Alstom Switzerland	<i>interim Financial Director Hydro Generator Business</i>
		<ul style="list-style-type: none"> ➤ Financial steering of worldwide business units, 3 months assignment ➤ Support & consulting of business Management Director ➤ Responsibility for budgeting 2002 and monthly closing

Educational background

03.2009 - 02.2018	Study of law - University of Linz, first part completed
03.1995 - 03.2001	Study of history - University of Vienna
10.1992 - 12.1998	Study of business administration - University of Vienna

Advanced training

- Participation of several Borealis leadership programs
e.g. Experience Lab, Making a difference, Resetting personal boundaries,...
- Participation in various classroom and online trainings over the years
recent focus on psychology, leadership and advanced analytics
- Acting as trainer primarily on business psychology and finance topics

Additional functions

- Advanced Analytics Coordinator Borealis Polyolefins Business Group
- Borealis ethics ambassador
- Auditor - Alumni association University of Vienna
- Mentor in alma programme - University of Vienna